



[CNA.COM/CAREERS](https://cna.com/careers)

Program Features

With the freedom to work cross-functionally and explore different areas of the business, as a CNA Future Leader you will work alongside some of the most talented people in their respective disciplines, gaining knowledge to last throughout your career. Our internship and trainee programs provide:

- Dedicated managers and mentors who offer coaching, performance feedback and career advice
- Training, study time and financial support for exams to earn professional designations/certifications in your particular field of study
- Opportunities to meet with and learn from our executive leaders, as well as network with your peers and members of our management team



Internship Program Tracks

These 10–12 week tracks offer a wealth of knowledge and experience to help you transition from college to the professional world. Participants are considered for placement in a trainee program or for a full-time role after graduation. Our internships are within the following disciplines:

ACCOUNTING

Receive hands-on training in a variety of accounting disciplines, including financial reporting, insurance accounting, investment accounting, internal audit, reinsurance accounting and accounting controls.

ACTUARIAL

Gain real-world experience through practical actuarial assignments, training, mentoring and presentations to our Actuarial management team. As a participant, you may also qualify for furnished housing in downtown Chicago.

PREDICTIVE ANALYTICS

Use applied econometrics and alternate classification techniques to understand, analyze and interpret our customers' behaviors and drive company strategies. This internship requires that you are currently pursuing a graduate degree.

ENTERPRISE INTERNSHIP PROGRAM

Gain a strong foundation in the insurance industry through diverse assignments over multiple summers in a variety of business areas throughout CNA offices. Primarily a project-based internship, your assignment may focus on work in the business unit of Claim, Corporate Communications, Underwriting or Worldwide Operations.

INFORMATION TECHNOLOGY

Expand your technical and consultative skills in assignments that focus on enabling the business through Information Technology. As a capstone event of the internship, you'll highlight your business presentation skills through a group case study to our leadership team.

RISK CONTROL

Receive hands-on customer experience to evaluate potential commercial property and casualty risks. Research risk management practices and compile data through project-based assignments.

Trainee Program Tracks

For college graduates (or soon-to-be graduates), these eight-month to two-year programs provide comprehensive training in concepts unique to the insurance industry and your field of study, preparing you for a permanent role with CNA. Our trainee programs are within the following disciplines:

ACCOUNTING ROTATIONAL BUSINESS ASSOCIATE (ARBA)

Gain experience to prepare for a leadership role in corporate finance through the ARBA two-year rotational program. Get hands-on training in a variety of financial disciplines with a dedicated mentor and a comprehensive finance and leadership curriculum.

ACTUARIAL

Transition from an entry-level actuary to a broad-based insurance professional through our Actuarial rotation program. Receive training, education, exam study time, financial assistance and mentoring.

CLAIM

Take your first step into a dynamic and rewarding career with CNA Claim. Learn about commercial insurance and the essential aspects of claim handling that will help you develop professional skills and prepare for challenging growth opportunities in technical or leadership roles.

RISK CONTROL

Gain the expertise to become an effective risk control consultant and help businesses manage their exposure through risk management and insurance solutions.

INFORMATION TECHNOLOGY

Develop consultative skills and the ability to leverage technology to drive business results. Upon successful completion, you may have the opportunity to choose from multiple IT career tracks.

UNDERWRITING

Collaborate with Underwriting, Risk Control and Claim professionals and learn how to meet the evolving needs of our insureds. Gain in-depth experience in sales, marketing skills, and learn our Underwriting systems through technical training.





- Learn
- Grow
- Make a Difference
- Have a More Rewarding Career



ABOUT CNA





Headquartered in downtown Chicago with locations throughout the U.S., Canada, Europe and Asia, CNA provides protection to more than 1 million businesses and professionals around the world. As part of our network of more than 6,000 professionals, you'll be encouraged to bring fresh ideas forward and join a legacy that prides itself on delivering the best to customers and employees every day.

CULTURE AND INCLUSION

For more than 100 years, we've remained committed to giving back to the diverse communities in which we live and work. Extending a helping hand makes us all grow stronger, so we play an active role in our communities throughout the year. Diversity, inclusion and employee giving are the cornerstones of CNA social responsibility. Through employee volunteerism and support for environmental sustainability we strive to create a culture that affirms our people and our planet matter, and that each individual is critical to our success.

Visit www.cna.com/careers and make your impact at CNA.

Follow us on:

-  facebook.com/cnainsurance
-  twitter.com/cna_insurance
-  linkedin.com/company/cna-insurance
-  youtube.com/cnainsurance



CNA is an equal opportunity employer and does not discriminate in employment opportunities on the basis of race, color, religion, sex, national origin, citizenship, age, disability, marital status, sexual orientation, gender identity, genetic information, veteran status, or any other characteristics protected by applicable federal, state or local law. This brochure is not intended to be interpreted as an offer, promise, guarantee or contract of employment, or as stating terms and conditions of employment and may be subject to change without notice. "CNA" is a registered trademark of CNA Financial Corporation. Certain CNA Financial Corporation subsidiaries use the "CNA" trademark in connection with insurance underwriting and claims activities. Copyright © 2017 CNA. All rights reserved. HR4116C HR FULD BRO 081817



CNA Insurance Internship and Trainee Programs

CNA prides itself on offering employees a wide variety of personal and professional development opportunities. Our CNA Future Leaders internship and trainee programs are diverse, well-rounded, and challenging experiences that equip you with the foundation and confidence you need to grow your career. Take a look at what we have to offer.

**When it comes to career opportunities ...
we can show you more.®**

